



Sustainability and Risk Management Committee Charter
Amarin Corporations Public Company Limited



Sustainability and Risk Management Committee Charter

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1. The Objective

- 1.1 To support the Board of Directors establish policies and criteria to strengthen the Company's standard and regulatory approach to risk management for the entire organization
- 1.2 To enhance efficiency of internal operations by communicating with the audit committee on critical risk
- 1.3 To permanently reduce the impact of the Company's business operations
- 1.4 To ensure sustainability and efficiency of the Company's operations, to ensure the confidence of shareholders, investors, stakeholders and the general public.

2. The Composition and Qualifications

The Board of Directors have appointed a sustainability and risk management committee, at least half of the independent directors and independent directors presiding over the chairman of sustainability and risk management committee.

3. Scope of Duties and Responsibilities

3.1 Sustainability Development

- (1) Formulate sustainability policies and plans that match AMARIN Group's business operations and covers social, environmental and governance aspects and submit them for the Board of Directors to consider and approve;
- (2) Monitor and push for the implementation of sustainability plans, provide support and report AMARIN Group's sustainability progress to the Board of Directors and relevant committees;
- (3) Review and recommend sustainability guidelines for the Company to comply with best practices and updated international standards by presenting the recommendations to the Board of Directors for consideration and approval;



- (4) Consider and approve the Company's material sustainability issues in each year to reflect the needs and expectations of stakeholders, context, and the Company's direction, short-term targets, and long-term goals before presenting them to the Board of Directors for endorsement and the Management for further actions.
- (5) Monitor and summarize the Company's sustainability performance, and approve the Sustainability Report for the Board of Directors to consider and authorize its public release at least once a year; and
- (6) Communicating with and engaging relevant parties to foster sustainability culture in AMARIN Group's business operations and work process.

3.2 Risk Management

- (1) Formulate risk-management strategy, policy and goal to provide the Management with guideline on how to manage risks efficiently and in the same direction;
- (2) Formulate Integrated Risk Management framework and plan that cover key risks to the Company's businesses such as Business Risk, Operational Risk, ESG Risk, and Emerging Risk, meet international standards, and keep pace with changing situation;
- (3) Lay down risk management system to minimize impacts that may permanently affect the Company's business operations, and prepare regular risk assessments;
- (4) Prepare and approve appropriate risk management plan by assessing risks to the Company's business operations and prepare risk management plans at all levels through brainstorming among the executives and staff from various departments;
- (5) Communicate with the Audit Committee about significant risks that may affect the internal control; and
- (6) Report to the Board of Directors about risks and risk management



4. Term of Rotation

4.1 The sustainability and risk management committee has each term of rotation shall not exceed 3 years.

4.2 Termination of position

- (1) When the position of company director is terminated, the term expires, resignation is removed by the board of directors, or absent qualifies.
- (2) Any director will resign, submit a resignation letter to the Chairman of the Board of Directors.
- (3) If the directors is vacant for any other reason than the appointment of the directors to replace the vacancy from the nomination and remuneration committee. The term of rotation of the new appointed director shall be as long as the remaining term of the director who vacates position.

5. Remuneration

The sustainability and risk management committee receive appropriate remuneration for duties and responsibilities from considering by the nominating and remuneration committee with approval from the shareholders' meeting and must disclose the remuneration in the Company's annual report.

6. Meeting

- (1) The sustainability and risk management committee shall hold meetings at least twice a year
- (2) In each meeting of the sustainability and risk management committee, more than half of all directors who have the right to vote must attend, and at each meeting, not less than half of the independent directors must attend
- (3) Resolution of the sustainability and risk management committee, according to the majority of all directors who have the right to vote on that agenda. Any directors who have any interest in any matter must not participate in the deliberation or resolution on that matter.



7. Reporting

The sustainability and risk management committee is always responsible for reporting the performance to the Board of Directors and preparing report in the annual report to shareholders about duties, objectives, responsibilities, and important recommendations made during the year by disclosing the following details

- (1) The number of meetings
- (2) Number of times the individual director of sustainability and risk management committee attended the meeting
- (3) Results of performance of duties as specified by the charter and risk management practices (if any) during the year

8. Evaluation

The sustainability and risk management committee organizes an annual performance evaluation and reports. Evaluation results to the Board of Directors In order to review the performance of duties and improve the performance of duties more efficient.

This Sustainability and Risk Management Committee Charter 2024 was approved by the Board of Directors No. 4/2023 on November 7, 2023, effective from January 1, 2024 onwards.