



Charter of the Executive Committee

Amarin Corporations Public Company Limited



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1. Objectives

In order to support the performance of the Executive Committee which is one of the important managing factors of the businesses of AMARIN Group, to be in line with policies, business plans, and goals prescribed by the Board of Directors, and to achieve the highest efficiency in order to create confidence for all stakeholders, as well as providing clarity for the scope of responsibilities and other important matters related to the Executive Committee, the Board of Directors resolves to establish this Charter of the Executive Committee to serve as guidelines of such committee in order for the Committee to perform correctly according to laws and good corporate governance principles.

2. Composition and Appointment

- 2.1 The Board of Directors appoints the Executive Committee, which comprises of directors and a number of executives with appropriate qualifications. The Board of Directors prescribes the number of members of the Executive Committee as deemed suitable, and the President is a member of the Executive Committee by position.
- 2.2 The Board of Directors shall elect one Executive Committee member to be the Chairman of the Executive Committee and the Board of Directors may select one or several members of the Executive Committee to be Vice Chairmen.

3. Qualifications

- 3.1 Executive Committee members must be directors or executives of the company, including directors and executives of its subsidiaries, and must possess knowledge, skills, and experience in the business operations of the Company. They must also possess honesty, business ethics, and a full dedication of time to perform their duties.
- 3.2 Members of the Executive Committee must be qualified and possess no prohibited characteristics under the laws of Public Limited Companies, the Securities and Exchange Act and other relevant laws, as well as no characteristics that indicate a lack of propriety to be trusted for managing a company with public shareholders as specified by the Office of the Securities and Exchange Commission ("the SEC").

4. Term of Office and Remuneration

- 4.1 The term of office of Executive Committee members who are Board Directors is three years, ending in accordance with the term of the Company's directors. At the end of the term, he/she may be reappointed as members of the Committee again.
- 4.2 Members of the Executive Committee who are the Company's executives hold the term of office for the same duration as their terms as executives, unless the Board of Directors resolves otherwise.
- 4.3 In addition to the expiration of the term of office stated above, members of the Executive Committee can vacate office upon
- (1) Death
 - (2) Resignation
 - (3) Lack of qualifications for being a director or possession of prohibited characteristics under the laws of Public Limited Companies or characteristics that indicate a lack of properness to be trusted for managing a company with public shareholders as specified by the SEC.
 - (4) The meeting of the Board of Directors resolves to remove him/her from office.
- 4.4 In the case that a member of the Executive Committee wishes to resign from the position, he/she shall submit a resignation letter to the Chairman of the Board of Directors at least 7 days in advance.
- 4.5 In the case that a position of the Executive Committee becomes vacant due to reasons other than the end of the term, the Board of Directors shall appoint a substitute person who possesses the necessary qualifications and no characteristics prohibited by law to become a substitute member. If the term of office of such a member is less than 2 months, the Board of Directors does not have to appoint a substitute member to replace such member. The substitute member may serve only for the remaining term of the member whom she/he replace.
- 4.6 The Remuneration and Nomination Committee determines the remuneration of members of the Executive Committee based on the amount of work and responsibilities. This shall be presented to the Board of Directors for consideration before being presented to the shareholder meeting for consideration and approval.

5. Meetings

- 5.1 The Executive Committee meetings shall be held on a monthly basis for at least once a month or as appropriate.
- 5.2 The Chairman of the Executive Committee or the Chairman of the meeting may require the Executive Committee to conduct the meeting via electronic media. The meeting through the said electronic media must comply with the rules and procedures prescribed by law.
- 5.3 In calling a meeting of the Executive Committee, the Chairman of the Executive Committee or the Secretary of the Executive Committee as the assigned person, shall send an invitation letter together with the agenda and supporting documents to the committee members no less than 7 days prior to the meeting date for the committee members to study in advance of the meeting, except in urgent cases to protect the rights or benefits of the Company, in which case the Chairman of the Committee or the assigned person may announce the meeting by other means and schedule the meeting sooner. For sending invitation letters and supporting documents to the committees, the Secretary of the Executive Committee may send a summoning notice for a meeting including its related documents by an electronic mail. In this regard, the Secretary of the Executive Committee must keep copies of the summoning notice and its related documents as evidence, which may be stored in electronic data format.
- 5.4 The meetings of the Executive Committee must have attendance of committee members exceeding half of the total members of the Executive Committee to constitute a quorum.
- 5.5 In case that the Chairman of the Executive Committee and Vice Chairman do not attend the meetings, the committee members who attend the meeting shall elect one of them to preside as the Chairman over the meeting.
- 5.6 In the meetings of the Executive Committee, committee members who are stakeholders in the matters under consideration must leave the meetings during the consideration period of such matters and shall have no voting rights on such matters.
- 5.7 In reaching resolutions, the majority of votes shall be used. In case of equal votes, the Chairman of the Executive Committee shall provide one additional vote to finalize. The Secretary of the Executive Committee has no right to vote and if there are committee

members who object to such resolutions, the objections shall be recorded in the minutes of meetings.

5.8 The Executive Committee may invite other executives such as the Managing Director, executives of subsidiaries, department heads, group company advisors, and/or related individuals to attend the meetings as appropriate. The Executive Committee can also consider separate meetings with other individuals if there are issues or matters that should be discussed specifically.

5.9 The Secretary of the Executive Committee is responsible for taking notes and preparing minutes of meetings within 14 days, as well as organizing the minutes of meetings and supporting documents.

6. Duties and Responsibilities

6.1 Define strategies, master plans, budgets, goals, annual business operating policies and managing authority of the Company to propose to the Board of Directors for approval.

6.2 Manage the business operations of the AMARIN Group in line with the strategies, master plans, budgets, goals, and annual business operating policies approved by the Board of Directors with efficiency and in conjunction with changing business conditions in each period, while maintaining financial stability for business continuity, as well as providing management consultancy and suggestions to top executives. In addition, it shall supervise the Management to monitor and assess the financial status, liquidity, and debt repayment ability of the Company and its subsidiaries in order to report to the Board of Directors regularly.

6.3 Consider and approve financial management for investments, including financial transactions with financial institutions and any other transactions as delegated by the Board of Directors, within the financial authority limits set by the Board.

6.4 Define efficient organizational structure and management covering training, commissioning, and termination of employees who are executives or top executives. This may be assigned to the President of the Company or Managing Director of subsidiaries to hold the authority in place of the Company for signing employment contracts, including the appointment of advisors to the Executive Committee, with a term not exceeding one year per term.

- 6.5 Supervise and approve matters relating to the operation of the Company and may appoint or assign any person or persons to act on behalf of the Executive Committee as appropriate. The Executive Committee can also cancel, change, or amend such authority. In this regard, the delegation of authority, duties, and responsibilities of the Executive Committee does not have the characteristics of delegation, or sub-delegation which grants the capability for the Executive Committee or the delegate of authority of the Executive Committee to approve transactions in which he/she or other persons may have a conflict of interest with the Company or its subsidiaries, as defined in the Notification of the Securities and Exchange Commission. The approval of such transactions must be submitted to the Board of Directors and/or the shareholder meeting (as the case may be) to approve such transactions according to the regulations of the Company and its subsidiaries or related laws, except for the approval of transactions with normal business conditions with clear boundaries.
- 6.6 Consider and manage all types of work proposed to the Board of Directors, except for work under the responsibility and/or the authority of other committees of the Company, which shall be refined and submitted to the Board of Directors directly.
- 6.7 Perform other duties assigned by the Board of Directors.

7. Performance Assessment

The Executive Committee shall conduct a performance assessment of the Committee annually, at least once a year, in order to review performance, identify difficulties, obstacles, and other suggestions for improvement and further development of performance. This is done through methods of individual assessment (self- assessment) and group assessment, referencing the assessment form of the Thai Institute of Directors (IOD) and the assessment form of the Stock Exchange of Thailand, as reviewed by the Board of Corporate Governance Committee.

8. Review of the Charter

The Executive Committee shall review, assess, and ensure the adequacy and appropriateness of this charter annually. If there are regulations, rules, or directives from regulatory authorities that may require amendments to the charter during the year, the Executive Committee may propose revisions and submit them to the Board of Directors for consideration.

This Charter of the Executive Committee has been approved by the Board of Directors at the Board of Directors Meeting No. 7/2024 on 6 December 2024. It will be effective from 1 January 2025 onwards.