



**AMARIN
GROUP**

Guidelines for the Use of Artificial Intelligence



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Business sectors are increasingly adopting artificial intelligence technology ("AI"), particularly Generative AI, which is capable of creating content in a wide variety of forms, such as text, images, video, audio and source code. Such content can appear highly realistic and interact with users in a manner resembling human communication, thereby increasing efficiency and reducing working time for example, in drafting memoranda, writing computer programs, preparing presentation documents and producing publicity materials. However, content generated by AI may lead users to believe that the information is accurate, reliable and immediately usable, without considering the suitability and limitations of the technology. This may give rise to negative consequences for individuals, organizations and society, such as factually incorrect content (confabulation); content affecting sensitive matters or content that is contrary to ethical principles (sensitive and ethics context); content that gives rise to bias and discrimination; leakage of personal data; infringement of intellectual property; and threats to information security. The Company has therefore established these Guidelines for the Use of AI for the Company and its subsidiaries (the "Company Group") to apply in the conduct of business in an appropriate manner, having regard to applicable legal requirements and to the Company's responsibilities toward all stakeholder groups.

1. Objectives

These Guidelines for the Use of AI are established to provide direction for employees, staff and personnel of the Company Group ("Users") in applying AI correctly, safely, appropriately and effectively, in compliance with applicable laws, the Company's standards and relevant regulations, so as to maximize benefit to the Company and to prevent risks arising from misuse, including risks relating to information security and legal violations that may affect individuals, organizations and society.

2. Scope

These Guidelines cover the performance of duties by employees, staff and relevant personnel, including external service providers (outsourced parties) engaged by the Company or its subsidiaries to carry out information technology operations involving the use of AI for the purposes of the Company or its subsidiaries (collectively, "Users").

3. Definitions

- **Company** means Amarin Corporations Public Company Limited.
- **Subsidiary** means an entity in which Amarin Corporations Public Company Limited holds, directly or indirectly, more than 50 percent of the total number of shares with voting rights or has control over the business.
- **Company Group** means Amarin Corporations Public Company Limited and its subsidiaries.
- **Artificial Intelligence (AI)** means technology developed to enable computer processing systems, robots, machinery or other electronic devices to possess characteristics or behavior resembling those of humans, in accordance with objectives determined by humans for example, learning, perceiving and

responding to the environment, reasoning, imitating behavior and problem-solving. The Company procures and provides AI for use by the executives and employees of the Company Group.

- **AI Technology** means Machine Learning, Generative AI and Agentic AI technologies capable of learning and understanding patterns in data (“Learning”) for the purposes of searching, classifying and predicting outcomes, as well as answering questions and creating new content (“Generative”) in various forms, such as text, images, video and source code, or other formats, according to a given instruction (“Prompt”). It also includes agentic capability, whereby AI can assist in thinking, planning, decision-making and carrying out sequential steps to independently achieve complex objectives. Examples of applications or services using AI Technology include:
 - Tools for answering questions and generating text, image, audio, video and source-code content, such as ChatGPT, Gemini, MS Copilot and GitHub Copilot (used for drafting documents, summarizing information, or assisting with programming); and
 - Automated systems and agents that think, plan and act, such as Claude Cowork, or AI systems that assist with data analysis, report preparation and sending emails to relevant parties, or AI systems that assist in managing work calendars and coordinating with other persons.
- **Prompt** means the text or instruction given to direct AI Technology to generate content or output that best meets the user’s requirements.
- **Personal Data** means information relating to a person which enables the identification of that person, whether directly or indirectly, but excluding information relating specifically to a deceased person, as defined under the Personal Data Protection Act B.E. 2562 (2019), and includes information contained in a Prompt or in content that can identify an individual.
- **Internal Information** means the Company Group’s trade secrets, confidential information, or material information of the Company Group, including any other information relating to the conduct of business, financial information, or the reputation of the Company Group that has not been disclosed to the public.

4. Guidelines for the Use of AI

4.1 Use of AI in the Performance of Duties

(1) The use of AI must be for the benefit of, and consistent with, the mission of the Company Group only. Users must study and understand the fundamental information, capabilities, benefits, risks and limitations of AI so that it can be used appropriately, effectively and in a manner consistent with the objectives of the assigned work.

(2) Users must use AI appropriately and in compliance with applicable laws, regulations, requirements of the Company Group and other relevant requirements. The following guidelines must be strictly observed when using AI:

- Users must carefully review and screen the content of a Prompt and any accompanying data, and must avoid inputting information that may create risks to security, legal compliance, or the reputation of the Company, before submitting such information to AI on every occasion.

- Users must not permit or configure AI to use data entered by users, or usage history, for processing, training, or the development or improvement of any third-party AI system.
- Users must not use AI to generate content that violates any law, regulation, or related requirement, and must not use AI to analyze or make decisions relating to personal rights such as discrimination or differentiation based on race, sex, religion, or personal ability that may constitute a violation of human rights.
- Users must not use AI to create or disseminate harmful content that damages reputation, or content that is abusive or inappropriate, and must not use AI in a manner that is contrary to good governance, virtue, ethics, or morality, or with any dishonest or concealed intent.
- Users must not use AI to create or disseminate false content, content intended to distort or misrepresent information, or content that may mislead others, and must not use AI to falsify or manipulate AI-generated output so as to produce inaccurate results or to deceive for example, disseminating fake news or manipulating photographs or video footage.
- Users must not use AI to carry out any action that disrupts, suspends, delays, obstructs, or interferes with normal operations of the activities or services of the Company Group.
- Users must not use or disclose Internal Information or confidential information of the Company Group, including important documents or information that may affect the operations of the Company Group, whether directly or indirectly, and which may enable the identification of an individual, the Company, or the Company's internal information, in connection with any use of AI, under any circumstances.
- Users must not use Personal Data without the consent of the data subject, or use data that may constitute an offense under the Personal Data Protection Act B.E. 2562 (2019) or other relevant laws, in connection with the use of AI.
- Users must not use AI to create content that infringes copyright or intellectual property rights, including the reproduction, copying, or adaptation of content belonging to other persons or organizations without authorization.
- Users must not rely on AI as the sole source of information for making significant decisions such as those relating to finance, law, or human resources or in matters requiring human judgment, without first having such output reviewed, screened, verified for accuracy, and checked by a human being on every occasion before it is used or relied upon, so as to prevent errors, unfairness, or adverse effects on the rights and/or interests of the Company Group for example, decisions on actions that will have legal effect.
- Users must not use AI to seek personal benefit, or benefit for any other person, that is unrelated to the work activities of the Company Group for example, using AI to generate personal profit from information obtained through work, or using AI to carry out activities that conflict with the interests of the Company Group.

- Users must not use AI in a manner that causes damage or adverse effects to the Company Group, whether directly or indirectly, and must not cause any leakage of Internal Information.

4.2 Disclosure of the Source of AI-Generated Content (Including Images and Video)

(1) If the content is generated or assisted by AI, its source must be clearly stated. You may consider specifying 'This content was assisted by AI' as appropriate to prevent misunderstanding.

(2) Failure to disclose the source of content creates a risk of damage to the Company or may affect the Company's transparency, as it prevents the Company from being able to trace the origin of AI-generated content, and may unintentionally create a risk of infringing the intellectual property rights of others, including a possible breach of confidentiality obligations.

4.3 Confidentiality and Protection of Personal Data

Because AI applications or services particularly free-of-charge applications or services may access or record interaction data or information received from users in order to improve AI performance, Users must exercise caution when using AI and must use only AI applications or services that have been approved or provided by the Company or its subsidiaries. Users must comply with the following guidelines:

(1) Internal Information of the Company Group and information of a confidential nature such as passwords, contract documents, documents or letters marked confidential, and documents or information relating to internal projects of the Company Group must not be used with any AI application or service.

(2) Personal Data such as photographs of individuals, full names, national identification numbers, addresses, telephone numbers, email addresses, copies of identification cards containing information on religion, biometric data, or medical certificates must not be used with any AI application or service.

4.4 Information Security

(1) Information that may affect the security of the Company Group's information technologies— such as passwords, API key data, or system configuration details — must not be used with any AI application or service.

(2) Source code generated by AI must not be used without first considering its accuracy and conducting a vulnerability review.

(3) Where an information technology security breach involving the Company Group's information technologies arising from the use of AI is discovered, Users must immediately notify their line supervisor and the head of the Company's Information Technology Department, and must immediately comply with the procedures set out in the Company's cyber threat response and incident management plan.

(4) The Information Technology Department is responsible for providing advice and support in managing the Company's cyber threat response plan, in order to maintain the security of the Company Group's information technologies.

4.5 Reducing or Avoiding Bias and Discrimination Against Individuals or Groups

Because output from AI applications or services may give rise to bias and discrimination against individuals or groups of individuals, Users must exercise caution and comply with the following guidelines:

(1) Review AI-generated content before using or publicly disseminating it, in order to reduce or avoid bias or unfair discrimination.

(2) Where an AI application or service is used for an activity that may directly affect the rights of an individual or group of individuals, Users must exercise caution and use AI only to the extent necessary or appropriate for that purpose.

4.6 Company Authorized Use of AI

(1) Users must use only AI tools approved by the Company, and must access such tools only through, or installed on, the Company's electronic devices.

(2) Where a User needs to use an AI tool that has not yet been approved by the Company, the User must notify the Information Technology Department of such need, so that the tool may be considered for approval. The request must specify the objective, nature of the work, and the data to be used, so that the tool's safety and suitability can be assessed prior to actual use.

(3) Do not use AI services external to, and not approved by, the Company.

(4) Users must log in and retain a record of usage history on every occasion of use.

(5) Users must log in using only their own credentials or username.

5. Duties and Responsibilities

The use of AI-generated content may have negative effects on individuals, organizations and society, and neither the Company, its subsidiaries, nor Users may disclaim responsibility for the consequences of such actions. Accordingly, Users and other relevant persons have the following duties and responsibilities in connection with the use of AI:

(1) The Company's chief executive, or a designated executive, supported by information and recommendations from the Company's Information Technology Department, is responsible for considering and approving the list of AI applications or services suitable for use by the Company and its subsidiaries.

(2) Users must notify their supervisor of the objective, scope, and the manner of collaboration between the User and AI (AI-Human Involvement) whenever AI is used in the performance of work.

(3) Users must comply with these Guidelines for the Use of AI and must review AI-generated content before using or disseminating it. In conducting such review, Users must consider the following matters:

- The accuracy of the content;
- Whether the use or dissemination of the content would result in an unlawful act, including infringement of copyright or intellectual property rights;
- Equality and non-discrimination toward individuals or groups of individuals;
- Confidentiality and the protection of personal data;
- Effects on information security; and
- Other negative effects that may arise for individuals, the Company Group, or society, including the disclosure of the source of the content.

(4) Users, those giving instructions, and those supervising the work must immediately report to their supervisor any error or issue arising from the use of AI, whether in relation to data input or to output, that may have a negative effect on individuals, the Company Group, or society.

(5) Supervisors and Users must review any issues that arise and assess the efficiency and effectiveness of AI use, in order to improve working methods and the selection of applications or services appropriate to the work performed.

(6) Users are responsible, as though personally performing the act, for the output, data, and any effects or damage arising from the use of AI.

(7) Any User, whether an employee, staff member, worker, or contractor of the Company Group, who fails to comply with these Guidelines for the Use of AI may be found to be at fault and subject to disciplinary action under the rules or regulations of the Company or its subsidiaries as set out in Section 7 below, or under the terms of the relevant employment agreement, and may also be subject to penalties prescribed by applicable law, rules, regulations, or orders.

6. Communication and Training

The Company will provide for communication and promote training to build awareness among executives and employees regarding AI-related cyber threats, as well as the guidelines for the use of AI in connection with the Company Group's information technologies. The Company reserves the right to restrict the use of AI by any User who has not completed training organized by the Company.

7. Penalties for Violation of These Guidelines

A violation of these Guidelines may result in disciplinary measures under the rules of the Company or its subsidiaries, which may include:

- (1) Verbal warning;
- (2) Written warning;
- (3) Suspension of the right to use AI within the Company;
- (4) Suspension from work for a period of up to seven (7) days without pay; and
- (5) Termination of employment, dismissal, or discharge from the Company.

The Company will further consider pursuing legal action where such conduct also constitutes a violation of the law.

8. Review of These Guidelines

The Company requires that these Guidelines for the Use of AI be reviewed annually, or whenever there is a material change in technology or in the law, and that any amendment or revision be submitted to the President and Group Chief Executive Officer for consideration and approval.

These Guidelines for the Use of Artificial Intelligence shall become effective from 1 July 2026 onward.